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Australian Professional Snowsport Instructors Inc.

Minutes of the Annual General Meeting of the Australian Professional Snowsport Instructors Inc. (APSI) held on June 5, 2019 at Falls Creek, Victoria to commence at 5:00 p.m.

Chair

President Anthony Hill.

Attendance

See attached attendance list.

Secretary

Minutes recorded by Richard Hocking.

Meeting Opened

The Chair stated that a quorum was present and declared the meeting open at 5:25 p.m. on 5 June 2019.

Apologies

Apologies were recorded from Keith Jephcott.

Minutes of the Previous Meeting

D. Burton moved that the minutes of the AGM 2018 have been read and accepted as a true and accurate record of that meeting.

The motion was seconded by A. Hosie.

Motion carried.

Business Arising

There was no business arising from the previous meeting.

President's Report

The President advised the members of the new arrangements in the office. Tiffany Ingle has taken the role of Members Services Officer and Richard Hocking as accepted the role of Operations Manager in addition to his role as Telemark Technical Director.

The President also reported that to increase transparency the minutes of all Board Meetings and reports presented at those meetings were to be posted on the website.

Presentation of Financial Report

The treasurer presented the financial report.

See attached presentation and financial statements.

2018 Financial Results:

- The association had \$731,000 gross revenue.
 - o \$500,000 from courses, \$50,000 from manuals and \$181,000 from membership
 - o Expenses included wages \$400,000, course costs \$124,000, Interski \$46,000, website \$22,000, manual printing \$38,000, rent \$16,000, bank charges \$12,000, uniforms \$12,000, staff training \$15,000, Trainers Coordination \$10,000
 - o Income continues to rise

2019 Forecast:

- 2019 forecast \$140K loss: due to
 - o Interski Expenditure
 - o Wage increase
 - o Double up on insurance payments \$5K
 - o \$20K LSL & Annual Leave
 - o Increased Meal Allowance

Adoption of accounts

D. Jurd proposed that the financial statements 2019 be adopted.

The motion was seconded by N. Jones.

Motion carried.

Election of the Board of Management

The chair requested that the current office holders, Richard Jameson (Alpine Technical Director), Adam Federico (Snowboard Technical Director), Thomas Hodges (Adaptive Technical Director), Adam Hosie (Snowsport Director's Representative) and Dive Burton (Resort's Representative) stand down and thanked them for their service.

Alpine Technical Director

Richard Jameson was nominated by Kylie Dwyer and seconded by Alexia Coleville.

Richard Jameson was elected with no opposition.

Snowboard Technical Director

Kylie Dwyer was nominated by Richard Jameson and seconded by Alexia Coleville.

Kylie Dwyer was elected with no opposition.

Adaptive Technical Director

Thomas Hodges was nominated by Richard Jameson and seconded by Tiffany Ingle.

Thomas Hodges was elected with no opposition.

Snowsport Director's Representative

Adam Hosie was nominated by Nigel Mills and seconded by Ross Taylor.

Adam Hosie was elected with no opposition.

Resort's Representative

A volunteer was called for from each resort to act as the APSI representative in their resort.

The following members volunteered:

- Hotham – Chris Lewczynski
- Thredbo – Angela Pope
- Perisher – Martin Firle
- Falls Creek – Nick Rankin
- Buller – Dive Burton

Dive was nominated by the resort’s representatives to act as their representative on the board. Dive Burton was elected with no opposition.

Life Memberships

Paul Lorenz was awarded Life Membership.

Other Business

General Manager Resignation

A. Rae’s resignation as General manager was announced and A. Rae spoke to the meeting

Constitution Change

A. Hill outlined the proposed changes to the constitution and outlined the process for changing the constitution.

- New Aims
- New grievance resolution clause
- New Board Structure
- Electronic Voting
- Special General Meeting Changes

After discussion A.Hill added a consultation period to the process for changing the constitution.

Sodergren Scholarship

The following members were awarded the Sodergren Scholarships for 2018:

- Jessica Haslau was awarded the Alpine scholarship.
- Sam Hamilton were awarded a joint Snowboard scholarship.

Interski Team Update

The Team was recognised for their service to the association

A. Hill outlined the progress of the Asia Pacific Forum

Heather Phillips

D. Monohan and K. Dodd announced that Heather Phillips died in May and gave a brief eulogy.

Close of Meeting

There being no further business, the chair declared the meeting closed at 7:00 pm.

Attendance List:

Member ID	First Name	Last Name
99-155	Chris	Allen
11-314	Sarah	Beysberger
05-061	Michal	Bierczynski
04-058	Scott	Birrell
18-137	James	Booker
96-202	Danielle	Brooke
88-607	Tina	Burford
96-114	Dive	Burton
13-8055	Scott	Cairney
91-287	Kent	Carpenter
10-028	Benjamin	Chapman
11-261	Emma	Christiansen
98-123	Jason	Clauscen
14-831	James	Crompton
13-13663	Josh	Danet
11-411	Matt	Dannenberg
97-108	Andrew	Dean
90-122	Kerry	Dodd
02-079	Kylie	Dwyer
19-114	Duncan	Evans
09-018	Richard	Nott
12-149	Shauna	Rigby
96-116	Justin	Farnell
99-059	Warren	Feakes
95-051	Marty	Firle
15-165	Erik	Flekander
12-100	Sebastian	Freihofner
07-100	Leif	Grant
09-196	Trevor	Greenwood
13-7674	Shane	Guest
03-245	Nozomi	Haba
09-129	Daniel	Hewitt
03-092	Anthony	Hill

Member ID	First Name	Last Name
14-294	Nicholas	Jones
13-8426	Daniel	Jurd
14-5902	Bobbi	Kelly
07-009	Josh	Laney
03-252	Thomas	Langtry
97-061	Neville	Leel
09-214	Christopher	Lewczynski
03-177	Paul	Lorenz
91-016	Mark	MacDonald
13-6305	Deborah	Meehan
17-594	Lloyd	Meehan
85-196	Nigel	Mills
95-198	Daniel	Monaghan
09-024	Jarrah	O'Brien
15-220	Jeremy	O'Sullivan
10-363	Michaela	Patton
05-008	Andrew	Peppard
14-353	Jack	Percy
89-059	Brett	Plumridge
10-402	Angela	Pope
92-023	Andrew	Rae
09-148	Nicholas	Rankin
14-506	Adam	Rigby
14-482	Jane	Scheer
12-323	Todd	Schuling
03-113	Matthew	Smith
94-050	Matthew	Smith
14-327	Sam	Smith Roberson
11-319	Jon	Steel
17-172	Toa	Steiner
08-108	Ashely	Thomas
18-065	Laurie	Todd

Member ID	First Name	Last Name
12-167	Josh	Himbury
06-115	Tom	Hodges
03-265	Richard	Hocking
94-135	Adam	Hosie
12-121	Michael	Holland
14-266	Dale	Humphrys
82-138	Roberto	Ireland
98-054	Ben	Jackson
01-030	Richard	Jameson
12-308	Damien	James
10-386	Robin	Johnston
14-14214	AJ	Jones

Member ID	First Name	Last Name
14-552	Jackson	Holtham
07-203	Jamie	Dickson
03-106	Taressa	Straatmans
07-101	Danny	Foster
94-077	Ross	Taylor