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Board of Director Meeting Minutes

Time/Date: 6.30pm (AEDT), Thursday 24th February 2022

Location: Microsoft Teams

Present

Joshua Himbury, Gemma McMillan, Sarah Lyster, Jenna Shaw, Tina Burford, Kylie Dwyer, Paul Lorenz, Suzanna Brown

Apologies

Scott Sanderson

Secretary

Suzanna Brown

Meeting Open

Meeting was opened at 6.00pm

Agenda Items

Agenda Item	Action
Welcome, Acknowledgment of Country and Apologies Scott Sanderson sends his apologies.	
Welcome to GM J.Himbury welcomed Paul Lorenz in the capacity as General Manager for the APSI. The Board is extremely exited to have P.Lorenz in this position and look forward to the continued working relationship.	
Acceptance of Minutes from the previous meetings held on 27th January 2022 Proposed by: Kylie Dwyer Seconded by: Sarah Lyster 15th February 2022 Proposed by: Kylie Dwyer Seconded by: Tina Burford	

<p>National Team Update</p> <ul style="list-style-type: none"> • K.Dwyer provided an overview of the National Team proposal with a robust discussion with the Board. The Head Coach position has a sense of urgency to bring the team together in the lead up to Interski 2023. <p>Coach Selection</p> <ul style="list-style-type: none"> • Priority to be given to recruiting a Head Coach with the Board suggesting that the new GM to take on the role of Head Coach. <p>6.30pm – P.Lorenz briefly left the meeting to allow the Board to have a discussion regarding the Head Coach position.</p> <ul style="list-style-type: none"> • Technical Directors concerned that the GM would not have the time to commit to the Head Coach role, however agree that the GM has the right skills. Concern also regarding stability of the GM with previous GM's not having longevity in the role. <p>The Board recommends that Paul Lorenz is put forward as the National Team Coach in conjunction with the General Manager position with a discussion to be had with P.Lorenz regarding time constraints along with a buy-in from the Technical Directors.</p> <p>The Board approves this recommendation 5 in favour, 0 against.</p> <p>6.53pm – Paul Lorenz re-joined the meeting</p> <ul style="list-style-type: none"> • The Board updated Paul on the recommendation and asked if he would like to take the role and discussed the time constraints that may arise leading to Interski. 	
<p>By-Laws and Policies Update</p> <ul style="list-style-type: none"> • By-Laws update – N.Rankin currently working through the By-Laws and will need more time to complete. • Policies – G.McMillan provided an update to the Board regarding the APSI policy framework, following additional matters identified by the APSI Executive through the appointment of the new General Manager. • The Executive engaged an independent IR specialist from Human Kapital to assist prepare the GM contract of employment. Advice was received for removal of policy related matters from the contract and instead ensure relevant updates were made in the APSI policy framework. While the contract was updated, this policy revision work is to still be undertaken as soon as possible, with quotes from AI Group and Human Kapital to be obtained. The Executive will progress this body of work with the assistance of the General Manager and continue to report back to the Board with any matters requiring escalation and/or further approval. 	
<p>Pricing Model</p> <ul style="list-style-type: none"> • P.Lorenz working through the pricing model and determining which data to use to present to the Board at the next meeting. 	
<p>Administration Coordinator Resignation</p>	

<ul style="list-style-type: none"> • S.Brown tendered her resignation from the Administration Coordinator role, with the last day working being the Friday 11th March. • P.Lorenz is working with S.Brown on a thorough handover. • P.Lorenz to start the recruitment process with advertising via our socials and an EDM. • Request for P.Lorenz and an additional Board member to participate in the interview process. 	
<p>Missions and Values Discussion</p> <ul style="list-style-type: none"> • Missions and Values document was presented to the Board. The Alpine technical committee have been working on this document and were seeking feedback. • Board would like to ensure there is clarity around the overlapping sub-values. • All questions and feedback to be sent to P.Lorenz who will communicate with the Alpine Technical committee. 	
<p>Other Business Nil</p>	
<p>Next Meeting Next meeting scheduled for 6.00pm, Thursday 31st March 2022</p>	

Meeting closed

Meeting closed at 7.25pm