



Email: apsi@apsi.net.au

Post: PO Box 131

Jindabyne, NSW 2627

Phone: +61 2 64561255

Board of Director Meeting Minutes

6.00pm, Thursday 29th October 2020

Online meeting via Microsoft Teams

Present

Paul Lorenz, Joshua Himbury, Deb Meehan, Sarah, Lyster, Adam Hosie, Zac Zaharias, Jenna Shaw, Scott Sanderson, Richard Hocking, Suz Brown

Secretary

Suz Brown

Meeting Open

Meeting was opened at 6.00pm

Agenda Items

Agenda Item	Action
Acceptance of Minutes from the previous meeting held on 24 September 2020 Proposed by: Sarah Lyster Seconded by: Josh Himbury	
Acceptance of Minutes from the previous meeting held on 16 October 2020 Proposed by: Josh Himbury Seconded by: Jenna Shaw	
President Update ASAA Meeting (Start of October) <ul style="list-style-type: none">• APSI presentation was well received by the ASAA• MOU discussions to start Q1 2021 with a decision before 2021 Winter• ASAA interested in Inclusivity and Diversity Survey and keen to be involved with results and initiatives moving forward.• ASAA member resorts were all complimentary of the information provided by the APSI.• ASAA member representatives have requested A. Hosie to continue as the ASAA Representative on the APSI Board of Directors ISIA General Assembly <ul style="list-style-type: none">• Austria/France/Italy withdrew from the ISIA a few years ago. Austria and France now in favour of re-joining.• Italy keen to create a European centric organisation	

<ul style="list-style-type: none"> • New ISIA recognition discussed – “ISIA Trainee”, which would lead into the ISIA Stamp and then the ISIA Card. • Proposal of an ISIA Ski school standard <p>Interim Operations Manager</p> <ul style="list-style-type: none"> • A. Rae has started working with the Office staff. 	
<p>Actioning the Balanced Scorecard</p> <ul style="list-style-type: none"> • Work continuing the Balanced Scorecard with additional information provided below. 	
<p>MOU</p> <ul style="list-style-type: none"> • Discussions to start towards the end of the year in preparation to meet with the ASAA in 2021. 	
<p>Financial Update</p> <ul style="list-style-type: none"> • \$30K profit by the end of 2020, ending up with a positive result • The GM allowed members to defer their membership into 2021; unauthorised by the Board. To be discussed at the EOS Meeting <p>Term Deposit</p> <ul style="list-style-type: none"> • The APSI’s term deposit has matured and we must instruct the bank what to do with these funds by Friday 30 October. • Concerns – need to have money to ensure we can get through to Winter 2021 with limited to no income. <p>Board to vote on the Option on where to invest the Term Deposit as outlined below.</p> <p>A. Invest the full balance of the term deposit for 7 months at 0.5% B. Invest the full balance of the term deposit for 6 months at 0.42% C. Invest the full balance of the term deposit for 3 months at 0.35% interest to allow additional time to explore other options.</p> <p>Board has approved for Option C – Invest the full balance of the Term Deposit for 3 months at 0.35% interest. D. Meehan to communicate with the Bank Friday 30 October 2020.</p>	
<p>AWS Committee Update</p> <ul style="list-style-type: none"> • AWS ToR and Action Plan has been finalised and approved. • Diversity & Inclusivity Survey results have come through. Plan is to share the results with the AWS Committee. • J.Shaw to complete analysis of the results and pull out key themes etc. • Results to be shared with the AWS committee once deidentified, aggregated and agreed upon by the Board. Inclusion of a Non-Disclosure Statement to be discussed. • Data to be kept anonymous • \$125 Credit was won by Georgia von Einem. Georgia to be notified by the office. 	
<p>Technical Directors Update</p> <ul style="list-style-type: none"> • National Team process – tasks to be given to the candidates who have gone through to the next stage to work on over Summer. • National Team Coach – would like to start the process of identifying and selecting a suitable candidate. • P. Lorenz requesting a summary/job description from the TD’s on the need for the National Team Coach to determine if the role could be a paid position or not. <p>Feedback from Ski School Directors to Technical Directors from A. Hosie.</p>	<p>Z. Zaharias</p>

<ul style="list-style-type: none"> Trainers Coordination online – Preference to be online in 2021 with smaller targeted resort groups for on snow contact. L2 & L3 pre course and L1 Course/Exam Prior June/July school holidays – early interest to host these events in the two weeks between JLWE and School holidays. More Pre-course content online – opportunity to push more pre course content into online modules that can be completed prior to a candidate commencing their pre-course. Options for venue/location for 2021 trainer’s coordination to be discussed further 	
End of Season Board Meeting <ul style="list-style-type: none"> Saturday 28th and Sunday 29th of November confirmed for End of Season meeting Venue and logistics to be confirmed and communicated by P. Lorenz 	
Other Business Nil	

Meeting closed

Meeting closed at 7.30pm

Next Meeting

Next Board meeting to held on Saturday 28th November 2020 (End of Season Board meeting)

Action Register

Date	Action	To be Actioned By	Date Due	Completed
27/08	Decision Register to be updated	S. Brown	Ongoing	
24/09	Trainers Coordination – TD feedback on online process	R. Hocking	02/10	
29/10	Membership deferral – to be discussed at EOS Meeting	Board	Nov 2020	
29/10	Summary/job description for National Team Coach to determine if the role could be a paid position or not.	Z. Zaharias	Nov 2020	
29/10	Term deposit funds to be reinvested for 3 months	D Meehan	30 October 2020	
29/10	Diversity and Inclusion Survey results to be analysed, and Board-approved report to be provided to AWS	J Shaw		
29/10	EOS meeting to be arranged	P Lorenz, S Brown		
29/10	Winner of D&I survey prize to be notified	Office		