



Email: apsi@apsi.net.au

Post: PO Box 131

Jindabyne, NSW 2627

Phone: +61 2 64561255

Board of Director Meeting Minutes

6.00pm, Thursday 30th July 2020

Online meeting via Microsoft Teams

Present

Paul Lorenz, Joshua Himbury, Deb Meehan, Adam Hosie, Zac Zaharias, Sarah Lyster, Jenna Shaw, Scott Sanderson, Richard Hocking, Suz Brown

Secretary

Suz Brown

Meeting Open

Meeting was opened at 6.00pm

Agenda Items

Agenda Item	Action
Acceptance of Minutes from the previous meeting held on 15 July 2020 Proposed by: Sarah Lyster Seconded by: Deb Meehan	
Actioning the Balance Scorecard Balance Scorecard has been prioritized by the Board. Board members to start discussions by the 15 August on all topics with an update provided at the Monthly Board Meetings. Spreadsheet to be kept updated.	
APSI Hibernation Month of June – loss of ~\$7700 YTD – loss of ~\$15,850 Cash injection - ~\$100K contribution (Job Keeper and other stimulus payments)	
Technical Directors & Nordic Update Nordic Update 3 courses have been run so far (Level 1s at Perisher, Falls & Hotham) 3 more Level 1 courses to be run in Perisher, Falls & Hotham in August. Additional course for a Level 1 Nordic Skills course to be run at Perisher & Falls during August	

<p>Technical Directors Update</p> <p>National Team Selection – Selection to be deferred to 2021</p> <p>Concern among the TD’s that the APSI has not been supported by the Resorts this season – is this a product of the current situation or is it a longer term issue.</p> <p>AH advises that “no in resort courses would be considered before September and TD’s could conduct some planning for Level 1 courses in the event restrictions ease to the point these courses become viable under resort operating models.”</p>	
<p>Other Business</p> <p>Women’s Committee Proposal</p> <p>S. Rigby submitted a proposal for a Women’s Specific Committee to be formed. The Board reviewed the proposal with the following feedback:</p> <ul style="list-style-type: none"> • The inclusion of Victorian representation and APSI office staff representation on this committee to better promote the ideals across the industry. • The inclusion of a mandate encouraging Females to enter the industry rather than sole focus on Female retention. • The integration of Female office staff and Board members in the relevant learning and development opportunities. • The selection of industry-leading Males to champion committee initiatives and assist in promoting committee ideals. • How any negative issues arising from Female vs Female competition will be addressed • While Female empowerment is supported, the board kindly requests further explanation of why Female specific courses would be beneficial when exams are non gender-based. • Further consideration of the committee structure to ensure that appointment into roles is institutionally sound. <p>The Board supports the proposal in principal with the above feedback to allow the Board to have additional time to consider the final proposal. A revised proposal is to be submitted to the Board 1 week prior to the next Board meeting scheduled for the 27 August 2020 for review and discussion.</p> <p>Membership – J. Himbury</p> <p>Membership engagement – what is happening? Suggest that the Technical Directors to devise a plan on membership engagement going forward.</p>	<p>P. Lorenz to communicate with the S. Rigby</p>

Meeting closed

Meeting closed at 7.16pm

Next Meeting

Next Board meeting to held on Thursday 27 August at 6pm via Microsoft Teams.