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## Advancing Women in Snowsports Meeting Minutes

Time/Date: 5:15pm 10<sup>th</sup> July AEST

Location: Zoom

### Present:

Angela Pope, Sam Hamilton, Kylie Dwyer & Chloe Merry

### Apologies:

Jane Scheer

### Secretary:

Angela Pope

### Meeting Open

Meeting was opened at 5:30pm

### Agenda Items

Agenda Item	Action
<b>From the Chair A.Pope:</b> Welcome to the AWS C.M, very excited to have your wealth of experience onboard and involved. C.M- Thanks and Involved for the future generations to come.	
<b>Update on Action plan- A.Pope</b> <ul style="list-style-type: none"><li>AWS scholarships have successfully processed through the Board and we are pleased that we will be able to offer one full exam scholarship and two Resit scholarships for the 2023 year.</li><li>Applications have opened and will close on the 31st of this month- one of the amendments that the Board in conjunction with the GM and the Chair was that smaller disciplines would be eligible to apply for both Level 3 and level 4.</li><li>Access for the documents for AWS members is available through the SharePoint, chair to give access via email.</li></ul> <b>Mentorship Program:</b> <ul style="list-style-type: none"><li>The mentorship programme has been given the green light and is live currently for APSI Rookies. Since this year is a trial programme it was thought to keep the number of mentees small thus it was offered to the new rookies at trainers coordination this year. Although there were no female candidates this year which is unfortunate the ability</li></ul>	

<p>to offer a Mentorship programme will be beneficial in the future special thanks to Jane sheer for her work on this.</p> <p><b>Post Natal Update:</b></p> <ul style="list-style-type: none"> <li>• The proposal for the post Natal update is nearly complete, will be sent the general manager ASAP. Other options that have been discussed pregnancy fitness/ The option to add value for members on the APSI page.</li> <li>• <b>K.D-</b> How many women take the time away from the apsi and then would reenter the industry? What would be the numbers is there the option to potentially if you return after two years use a free update certification day if it was four years outside of industry is there the option to offer a full course as an incentive to reenter?</li> <li>• <b>S.H-</b> could potentially ask former APSI members who have become mothers in recent times potentially look at a time frame that would work for them.</li> <li>• <b>C.M-</b> from relevant discussions day-care and options for perspective children to be looked after during skiing time is a barrier. What could be a time friendly option?</li> </ul> <p><b>Professional Development Days:</b></p> <ul style="list-style-type: none"> <li>• can we potentially offer a professional development day that caters to a women's only clinic? Need to discuss with current female staff members if there is time in the calendar to run this.</li> <li>• <b>C.M- suggestion video analysis days could be a big draw card.</b></li> <li>• <b>Need to Ask APSI women trainers to see what they can do?</b></li> </ul>	
<p><b>Other Business:</b></p> <ul style="list-style-type: none"> <li>• <b>S.H-</b> Will WoW x AWS occur again? A.Pope to contact Wendy.</li> <li>• Potential to run a Social event inhouse/resort? Discuss with GM.</li> <li>• Please update Blurbs on the website.</li> </ul>	
<p><b>Acceptance of Minutes from the previous meeting held on 1<sup>st</sup> May 2023</b> Proposed by: S. Hamilton Seconded by: A.Pope</p>	

## Meeting closed

Meeting closed at 6:30pm