

2023/24  
**JAPOW  
SEASON**  
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# ADVENTURE

IS WAITING FOR YOU

**POSITIONS AVAILABLE IN NISEKO, FURANO AND HAKUBA FOR WINTER 2023/24 INCLUDE:**

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Snowboard Instructors

Crossover Instructors

Ski & Snowboard Coach

Backcountry Guides

Lesson Sales

Backcountry sales & rental

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Applicants must either be a Japanese resident or be eligible for a working holiday visa in Japan. Official applications close September 2023