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## Advancing Women in Snowsports Meeting Minutes

5.30pm, Monday 21st of June 2021

In person meeting at A. Popes residence.

### Present

Angela Pope, Jane Sheer, Bobbi Kelly, Shauna Rigby

### Apologies

Chloe Gaffery

### Secretary

A.Pope

### Meeting Open

Meeting was opened at 5.45pm

### Agenda Items

Agenda Item	Action
<b>Acceptance of Minutes from the previous meeting held on the 31<sup>st</sup> of May</b> Proposed by: Angela Pope Seconded by: Bobbi Kelly	
<b>Update from Chair: A.Pope</b> <ul style="list-style-type: none"><li>• Thanks to all for efforts during Trainers Co-ord.</li><li>• Email is in process of being set up. Hopefully by end of the month.</li><li>• Female Trainer Networking Session successful, Interest &amp; well received</li><li>• Big thank you to Bobbi Kelly for all work put into Unconscious Bias Presentation. Also thanks to J. Crompton.</li></ul>	

<p><b>Action Plan Items: Trainers Co-ordination- All committee members.</b>  Unconscious Gender bias Presentation: Any feedback? Good or negative?  Conversation is started and a huge win from AWS point of view.  Survey out to trainers when we can?  How can we improve?  Unconscious Bias Presentation to Members during Aprè session- Very excited to present and get the general membership involved.  Unconscious Bias- Should we Include in Manual?  Aprè session with Panel review- Maybe we can do it AGM style?  Panel members- reach out to G.Leel, N.Parks, &amp; S. Lyster.</p>	
<p><b>Action Plan Items: Social Media- C.Gaffery via email.</b></p> <ul style="list-style-type: none"> <li>• Main Focus: We (AWS, trainers, Members) need to collect as much stock footage and images as possible this season so we can create content that will last throughout shoulder season and into the northern hemisphere season. We should focus on engagement to build that female community, so encouraging women to comment on posts if they can relate or getting people to 'tag a female who's crushing it on snow'. Generating facebook reactions (likes, comments, shares)</li> <li>• A. Pope- Okay HOW? APSI could do a call out for Member photos- Be featured on the APSI page? Trainers? In-house trainers etc?</li> <li>• Mixed pictures- Men teaching kids, women teaching high end men/women. All disciplines. On socials and in person.</li> </ul>	<p>S.Rigby to Email through template.  A.Pope to email through package to office</p>
<p><b>Action Plan Items: Mentorship program A.Pope &amp; J.Sheer</b></p> <ul style="list-style-type: none"> <li>• Email P.Lorenz &amp; S.Lyster to establish an agreeable date for structure of Mentorship program to be set up.</li> </ul>	<p>A.Pope to email P.Lorenz &amp; J.Sheer &amp; S. Lyster</p>
<p><b>AWS Session- A.Pope</b></p> <p>AWS - Meet &amp; drink &amp; chat with Members- How can we make this happen during 2021? Is this something that would work?</p> <p>Open to all members- Chance to network, connect with other members and interact with one another. Representative of AWS. Other trainers to attend? All welcome to attend. Questions towards AWS and APSI and direction APSI is taking?</p>	<p>A.Pope to Liaise with N.Rankins &amp; Board on this.</p>
<p><b>Tasks leading up to next meeting.</b></p> <ul style="list-style-type: none"> <li>• <b><u>Footage</u></b></li> </ul>	
<p><b>Other Business</b>  Nil</p>	

Meeting closed

Meeting closed 6.38pm.

## Next Meeting

Next AWS meeting to held on Monday the 2st of August via Zoom or in person.

## Action Register

Date	Action	To be Actioned By	Date Due	Completed
1/2	Report to the Board	A.Pope	1st of June	Complete
5/4	A.Pope to Schedule new date when AWS & G.Leel can meet	A.Pope	June/July 2021	TBC
3/5	AWS members can list potential women to spot-light.	AWS	31 <sup>st</sup> May	In Progress
31/5	All Members to update Google sheets by end of week starting 31 <sup>st</sup> May.	AWS	4 <sup>th</sup> June	Completed
31/5	S.Rigby to forward template for interview package.	S.Rigby	4 <sup>th</sup> June	Completed
3/5	Interview package completion	C. Gaffey	31 <sup>st</sup> May	Completed
3/5	Reach out to Female APSI Trainer staff for input.	A.Pope	31 <sup>st</sup> May	Completed
31/5	All Members to update Google sheets by end of week starting 31 <sup>st</sup> May.	AWS	4 <sup>th</sup> June	Ongoing
21/6	Send survey out to All Staff trainers for Feedback on the Unconscious Gender bias Presentation	B.Kelly	End of June	
21/6	Mentorship Program Scaffolding- Email P.Lorenz & S.Lyster	A.Pope & J.Sheer	End of June	Emailed.