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## Advancing Women in Snowsports Committee Meeting Minutes

Time/Date: 3<sup>rd</sup> of May 2021

Location: Via Zoom

Present: Angela Pope, Jane Scheer, Chloe Gaffey, Shauna Rigby

Apologies: Bobbi Kelly

Secretary: Jane Scheer & Angela Pope

### Meeting Open

Meeting was opened at 4pm AEST

### Agenda Items

Agenda Item	Action
<p><b>Acceptance of Minutes from the previous meeting held on 5<sup>th</sup> April 2021</b>  Proposed by: A.Pope  Seconded by: S.Rigby</p>	
<p><b>Chair Update A.Pope</b>  Welcome</p>	
<p><b>Social Media Project- C.Gaffey</b>  Chloe will take on AWS Social Media.  AWS members in Aus will make content and C.Gaffey will edit.  A.Pope suggest cut May content to 1 or 2 spotlights  Discussed women to spotlight.  Could be Trainers other than AWS, Trainers and ex-Trainers with a lot of experience in industry, Elite competitors.   S.Rigby suggested a list of questions to ask all those AWS will spotlight, so all ready to go to add to photos/video.   Also suggested to contact 16 Female Trainers on Messenger chat to see if they have questions they would like to ask. A.Pope will follow up.</p>	<p>AWS members can list potential women to spotlight.</p> <p>A.Pope to reach out to Female APSI Trainer staff for input.</p> <p>C.Gaffey to put together interview package.</p>

Shauna & Chloe to coordinate putting the questions together and approaching the women.	
<b>Female Trainer voluntary Network Session A.Pope</b> <ul style="list-style-type: none"> <li>Waiting on Board approval- looking to schedule right before the GM thus to increase participation from both staff &amp; inhouse females.</li> </ul>	
<b>Gender Bias Project- B. Kelly</b> Gender Bias Session at Trainers' Coordination with some collaboration between B.Kelly and J.Crompton. R.Jameson has scheduled it for Wednesday general indoor day but potentially could have an on snow component	
<b>Diversity &amp; Inclusivity Survey Results</b> Reviewed the Diversity & Inclusivity survey results from J.Shaw. All agreed to take a closer look at the results and let A.Pope know if there's any result that they thought was particularly interesting for AWS to follow up with.	AWS members to research and forward to A.Pope
<b>Board Submissions &amp; Discussions</b> Action Plan sent to Board with budgetary outlines. A.Pope has submitted J.Scheer Mentor Program Proposal to DM; Board Member and has been viewed favourably. There is no commitment from Board to provide funding for AWS projects. End of May/Start of June Ange to submit report to board.	

## Meeting closed

Meeting closed at 4:50pm AEST

## Next Meeting

Next Board meeting to held on 31<sup>st</sup> of May via Zoom.

## Action Register

Date	Action	To be Actioned By	Date Due	Completed
1/2	Draft Social Media Marketing Plan	C.Gaffey	1st May	In progress
1/2	Unconscious gender bias TC presentation	B.Kelly	1st March	In progress
1/2	Report to the Board	A.Pope	1st of June	In progress
5/4	A.Pope to Schedule new date when AWS & G.Leel can meet	A.Pope	June/July 2021	TBC
3/5	AWS members can list potential women to spot-light.	AWS	31 <sup>st</sup> May	
3/5	Interview package completion	C. Gaffey	31 <sup>st</sup> May	

3/5	Reach out to Female APSI Trainer staff for input.	A.Pope	31 <sup>st</sup> May	
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