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AWS Meeting Minutes

Time/Date: 4th of April 2022

Location: Online

Present:

Angela Pope, Bobbi Kelly, Shauna Rigby, Jane Scheer, Paul Lorenz

Secretary:

Angela Pope

Meeting Open

Meeting was opened at 5:30pm

Agenda Items

Agenda Item	Action
Acceptance of Minutes from the previous meeting held 1st March 2022 Proposed by: Jane Scheer Seconded by: Bobbi Kelly	
Welcome from GM: Thanks and Updates New office hire to replace S.Brown successful Office closing 15 th -25 th April- Easter Break P. Lorenz unavailable 20-28 th April Happy to be here and help in anyway.	
Mentorship Program- Jane Scheer Directed to all genders and can help members to progress Important to note that the idea came about to firstly foster female members progress and retainment then moved towards potentially all members Start small- 5 mentees? S.R- Potential idea to be as part of the Trainer Pathway? P.L- Consider being specific to higher levels such as Level 3 and 4 candidates who are investing more time and money in the industry also look at snowboard? A.P- Could put this out as a consideration at trainers- As in who would be interested in being a Mentor- number of people interested. P.L – work should be compensated however also good to contribute to industry B.K- Should ask for expressions of interest	

<p>S.R- Volunteer to mentor as could contribute to Trainer promotion? Also should not exclude Trainers- having a mentor as a rookie Trainer could be well received Maybe as well as selected mentors/mentee relationships we have one or two mentors that are open to being approached. Think it would be good to survey the membership as to what they want A.P-Action Plan is amendable- let's consider amending so we can begin to construct the scaffolding for this program</p>	
<p>IWD commentary: P.L- Truly sorry if any actions have offended. Speaks to his naivety Please give feedback Wants to be part of the solution not part of the problem. Self reflection has been taken onboard commentary and will do better. S.R- Appreciates the apology. Bias doesn't have to be solely gender. Educating our Trainers will allow for all to be cognisant of Bias's. P.L- All should self-reflect and look within. Would be open to using the feedback. S.R- Change HAS to come from the Top. A.P- I believe this feedback should be shown to Trainers if not members. P.L- must also address the bullying culture within industry. J.S: commentary should be acknowledged and also from the top S.R- investigate an Expert on Bias?</p>	
<p>Unconscious gender Bias J.S- External Provider would add credibility. B.K- is it on snow? What's the benefits? Impact on staff or members on snow vs off snow?</p>	<p>S.R to research quotes for external providers</p>
<p>Female Trainer Meeting As Last Year- opportunity for inhouse staff and Trainers to connect and network and discuss year ahead and various feedback for APSI PL- Could look at inviting Belinda Tremblant? A.P- Awesome idea. The event is opportunity to allow networking for women and give interaction with AWS.</p>	
<p>Other Business P.L- Looking to collect more photo content this season. Bobbi Kelly- Very Excited for the work the AWS has done and looking to the season ahead.</p>	

Meeting closed

Meeting closed at 6:30pm

Next Meeting

Next AWS meeting to held on 4th July via Zoom or Teams